



INDIANA UNIVERSITY

DIVISION OF RESIDENTIAL PROGRAMS AND SERVICES

Bloomington

April 4, 2013

To Whom it May Concern,

It is my great pleasure to recommend Kimberly Northrup for a teaching position in your school district. I have known Kimberly since the fall of 2009, and was her supervisor from 2010-2012 in her role as a Desk Attendant and Resident Assistant in Schwitzer Hall at Butler University. Kimberly is one of the most outstanding students that I have worked with over the years. She is incredibly hard working, innovative, driven, thoughtful, intelligent, and always puts others before herself. Kimberly is passionate about helping others and doing good in the world. As a teacher, I expect Kimberly to have a profound impact on the students that she works with; just as she has had an immense impact on everyone she has met at Butler, including myself.

I first met Kimberly when she was a freshman student at Butler University. As Coordinator for her residence hall, I only knew a select group of freshman, and Kimberly was one of them. She stood out because of her openness to others, excitement for new ideas, unique personality, and concern and care for her peers. Like most freshman, Kimberly was unsure of herself and what she wanted to major in. I saw Kimberly struggle to find her niche at Butler throughout her first two years. Then, Kimberly became a Resident Assistant and discovered her passion for educating others. Slowly, Kimberly has grown confidence in herself, yet because she remains so humble, she still fails to see how truly great she is. Her passion for helping others and making her community better is apparent in her career choice, and her actions every day.

Kimberly was hired as a Resident Assistant (RA) her junior year at Butler. Kimberly is a perfect fit for the RA position. She has a strong desire to connect to and help others. Kimberly connects to people in a way that is unique. She doesn't judge by appearances or reputation, she listens to others passions, and strives to make someone's day, every day. Anyone that has ever met Kimberly will remember her, because of the way that she builds relationships with others. Even if it's just in a passing conversation, Kimberly sees every individual person as important, and strives to make each interaction special. Whether it's with humor or genuine care and concern, Kimberly finds a way to acknowledge people, and that is one of the many things which sets her apart from others.

Before Kimberly became an RA, she was working at the front desk, and was already going above and beyond in her duties to assist around the building. Every day, Kimberly would re-organize; find solutions to problems and go above and beyond to assist residents. These may seem like small things, but Kimberly never became complacent in her work, and consistently went above and beyond her duties. Kimberly has the ability to see a need and fill it. Just because something is not part of Kimberly's direct



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responsibility, she does not ignore it or pass it off to someone else. She is one of the most hard-working individuals that I have supervised. One thing that sets Kimberly apart from others is that she takes immense ownership of whatever she is a part of and will work tirelessly until something is the best it can be. As a Resident Assistant, Kimberly put all of her passion in to her work. She was always volunteering to assist with extra responsibilities and provide innovative new ideas to create a better environment for the students that lived in the building. Kimberly was my go to person for any help that I needed when I was her supervisor because I knew that I could count on her to give 110 percent every time. Kimberly doesn't need to be micromanaged, but can be given free range to be creative and always produces excellent work.

Kimberly recently received the Butler Women of Distinction Award, which is given to one senior female student at Butler University. Kimberly's recognition through this award was a culmination of her many achievements inside and out of the classroom. Kimberly was selected for this award due to her commitment to the Butler community through her leadership positions and also her achievements through her course work and the school communities that she has worked with. I have heard countless professors share how amazing Kimberly is to have in the classroom, and know that her hard work, dedication, and passion emerge in all parts of her life. Kimberly will be an outstanding teacher, and her future students and parents will be so fortunate to have someone like Kimberly as an educator.

I am so pleased to give Kimberly my highest recommendation for a teaching position. Although I was her supervisor, she has had a profound impact on my life and I know that she will continue to better her community and the world through education. Please do not hesitate to contact me regarding this recommendation.

Sincerely,

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