

Butler University Diversity Council Draft Definition for Diversity & Inclusion

Diversity Definition

At Butler University, diversity is a presence, awareness, acceptance, support and celebration of individual and group differences, whether self-identified or perceived.

Inclusivity Definition

Inclusivity is a commitment and an action that consists of consciously respecting, promoting and understanding the diversity within a community into the fabric of that community's identity. Individual differences are inclusive of but not limited to abilities, learning styles, life experiences, and personalities; group differences are inclusive of but not limited to ability, class, country of origin, culture, ethnicity, gender, language, politics, race, religious identity, sexual orientation, or other affiliations. To achieve inclusive excellence, the communities of students, faculty and staff must engage and show understanding for diversity, embracing the institutionally unique multiplicity of culture at Butler University.

Connection to Butler's History

In honoring the inclusive vision of Butler University and the tradition Ovid Butler started by seeking admit people of color and women at a time when it was not common to do so, the Diversity Council would like to be true to his progressive spirit. We would like to continue the positive ideals and values Ovid Butler embraced during his lifetime to help foster a diversified and accepting Butler community in the present day.